



## September 2016 Newsletter

PASS Summit is now less than a month away, and we hope to see many of you there. If you still need to register, be sure to use our discount code, VC15NKH5, to get \$150 off the registration fee.

Each year at Summit, the WIT chapter hosts the Women in Technology Luncheon. This session is always fantastic, and we have tweaked the format a few times over the years. This year, the luncheon will be a keynote, and our speaker will be [Kelly Lockwood Primus](#). Ms. Primus is the Senior Vice President of Strategic Client Solutions at Leading Women. Leading Women helps companies close the leadership gender gap. While you are at Summit, be sure to stop by the SQL Sentry booth and say thank you for sponsoring the luncheon and our chapter!



We are already thinking about next year and how we can make the chapter even better. In January, we would like to host one webinar per week featuring new women speakers. If you have been speaking for about a year, and haven't spoken at a big event such as PASS Summit, you qualify as a new speaker. Please send a message to [witvc@sqlpass.org](mailto:witvc@sqlpass.org) if you would like to be considered. Your topic can be related to WIT or a technical data topic.

To honor Women's History Month in March, we will once again have a weekly webinar featuring all women. This time, experienced speakers are encouraged to apply as well.

Rie and Kathi

### Grit

I recently happened across this article from Inc., [The One Personality Trait You Need for Success](#). The article concludes that one personality trait predicts success for entrepreneurs: grit. When I think of the word grit, I am reminded of the John Wayne movie, [True Grit](#). The US Marshall played by Wayne is said to have "true grit." That is the reason that the character Mattie initially hires him to capture her father's killer. I believe it is actually Mattie who exhibits the most grit in the story.

What is grit? There are many definitions, but I like Angela Duckworth's definition: "Grit is the combination and passion and perseverance for achieving long-term goals. It's easy to give up when things get difficult, but those people with grit keep going until they achieve success."

Have you ever watched a baby learn to walk? I remember seeing my now ten year old grandson fall many times when he was learning. He was one of those babies who really wanted to walk and could already run by his first birthday. I admired the grit he displayed despite the setbacks, and how much effort this really took. I wondered how many adults would work this hard at any task.

What are your goals? Do you want to learn new skills, speak at PASS Summit, or start your own company? Improve your chances of success by learning more about grit and how you can increase this personality trait.

Kathi

## Great Links

We are always looking for input from our members. Please drop us a line at [witvc@sqlpass.org](mailto:witvc@sqlpass.org) if you have something you would like to share, would like to write an article for the newsletter, or if you would like to present a webinar. We are looking for any topic that would be interesting to the WIT group and data platform topics presented by women. This is a great way to gain experience as a speaker.

Angela Lee Duckworth TED Talk – [Grit: The power of passion and perseverance](#)  
[5 Characteristics of Grit – How Many Do You Have?](#)  
[Why Grit is the Real Key to Success in Business and in Life](#)  
[GRIT Survey](#)

## Webinar Schedule

Date	Webinar	Presenter
October 11, 2016	<a href="#">Statistics and Query Plans</a>	Erin Stellato
October 12, 2016	<a href="#">Introduction to Microsoft Analytics – Turning Data into Intelligent Action</a>	Melody Zacharias
November 16, 2016	<a href="#">Imposter Syndrome: Are You Faking It, &amp; Will They Find Out?</a>	Mindy Curnutt

## SQL Saturdays

Event	Location	Date	Session Title	Organizer
SQL Saturday #557	Minnesota	10/1/2016	<a href="#">Level Up Your Biml: Best Practices and Coding Techniques</a>	Cathrine Wilhelmsen
SQL Saturday #557	Minnesota	10/1/2016	<a href="#">Power BI Performance Tips</a>	Rachael Martino
SQL Saturday #557	Minnesota	10/1/2016	<a href="#">Introducing the R Language to the Data Professional</a>	Ginger Grant
SQL Saturday #557	Minnesota	10/1/2016	<a href="#">SQL Server in Azure: Essentials for the Database Administrator</a>	Jes Borland

SQL Saturday #545	Pittsburgh	10/1/2016	<a href="#">Where BI Projects Fall Down and How You Can Stand Tall</a>	Delora Bradish
SQL Saturday #545	Pittsburgh	10/1/2016	<a href="#">Dealing With Difficult Managers</a>	Gig Bell
SQL Saturday #534	Krakow	10/1/2016	<a href="#">Rozwiązywanie problemów i optymalizacja SQL Server przy użyciu Data Collect</a>	Agnieszka Cieplak Lukasz Grala
SQL Saturday #564	Orlando	10/8/2016	<a href="#">Does your performance tuning need a 12-step program?</a>	Janis Griffin
SQL Saturday #564	Orlando	10/8/2016	<a href="#">Introduction to SQL Server Integration Services 2016</a>	Jessica Moss
SQL Saturday #564	Orlando	10/8/2016	<a href="#">Seamlessly Scaling Azure SQL DB with Elastic Database Tools</a>	Silvia Doomra
SQL Saturday #555	Munich	10/8/2016	<a href="#">Scoped assignments - Blessing or Curse? Practical examples ... [DE]</a>	Gabi Munster
SQL Saturday #555	Munich	10/8/2016	<a href="#">Are You Optimistic About Concurrency? [EN]</a>	Kalen Delaney
SQL Saturday #555	Munich	10/8/2016	<a href="#">Women in IT - still a rarity. What to do? [DE]</a>	Gabi Munster
SQL Saturday #571	Auckland	10/15/2016	<a href="#">A Journey into Azure Machine Learning</a>	Leila Etaati
SQL Saturday #551	Holland	10/15/2016	<a href="#">Biml for Beginners: Speed Up Your SSIS Development</a>	Cathrine Wilhelmsen
SQL Saturday #572	Oregon	10/22/2016	<a href="#">Hi, my name is Powershell, let's be friends! An Intro to PoSH</a>	Amy Herold
SQL Saturday #572	Oregon	10/22/2016	<a href="#">Keeping your SQL Objects Safe In Development</a>	Mickey Stuewe
SQL Saturday #572	Oregon	10/22/2016	<a href="#">Biml for Beginners: Speed Up Your SSIS Development</a>	Cathrine Wilhelmsen
SQL Saturday #572	Oregon	10/22/2016	<a href="#">Cortana Analytics : Transform Data into Intelligence</a>	Leila Etaati
SQL Saturday #572	Oregon	10/22/2016	<a href="#">Why NULL is not a value (and other SQL gotchas)</a>	Wendy Pastrick
SQL Saturday #572	Oregon	10/22/2016	<a href="#">Women in Technology: Identifying and Understanding Gender Bias &amp; Inequality</a>	Rie Irish