

November 2016 Newsletter

We are back to work and families after an amazing week at PASS Summit at the end of October. Our chapter had a very big presence at this year's Summit. Of course, we had a wonderful Women in Technology Lunch with over 500 attending. This year, Kelly Lockwood Primus, Senior Vice President of Leading Women, spoke about leadership. We also hosted a very lively table discussion during the Birds of a Feather Lunch, and we met some of you in the Community Zone and at our happy hour held at Palominos. Thanks to so many of you for taking the time to talk and letting us know that the chapter is making a difference.

In January, we are hosting the "New Year, New Speakers" set of webinars. We have some commitments and are working through the details, but we could use a couple more speakers. Please reach out to us at witvc@sqlpass.org if you would like to take advantage of this opportunity to hone your presentation skills. This doesn't have to be your first presentation, but we are looking for speakers who are somewhat new to presenting. The topics can be related to the data platform or WIT topics.

In March, to celebrate International Women's Month, we will host one webinar per week as well. We are looking for experienced speakers for this month. We are working out details for the sessions.

SQL Sentry is now SentryOne. Thanks SentryOne for your continued support of our chapter, especially at Summit!



The Missing 33%

Many of you attended the WIT Luncheon at Summit this year. Whether or not you attended the session, I recommend that you take a look at the [recording](#). Most studies about the advancement of women in the workplace focus on the causes. This session focuses on the solutions.

Our speaker Kelly Primus' organization, Leading Women, came up with a new definition of leadership: Leadership is using the greatness in you to achieve and sustain extraordinary outcomes by engaging in the greatness in others. Studies show that women managers are usually seen by their bosses at being better than men at 66% of skills that comprise this definition. Women are generally good at using the greatness in themselves and engaging the greatness in others. Where we often fall short, in the

opinions of our bosses, is achieving and sustaining extraordinary outcomes. This is the missing 33% that no one tells us about.

To achieve and sustain extraordinary outcomes, we must develop business, financial, and strategic acumen. It's not enough to just complete assignments; we must understand how what we do affects the company's bottom line, goals, and strategy. And knowing is still not enough. We must be able to effectively communicate what we know.

Do you want to be the CIO? Or, do you want your ideas heard in your team? Kelly's advice in this session will help you succeed no matter what your goals are and where you are in your career.

Great Links

We are always looking for input from our members. Please drop us a line at witvc@sqlpass.org if you have something you would like to share, would like to write an article for the newsletter, or if you would like to present a webinar. We are looking for any topic that would be interesting to the WIT group and data platform topics presented by women. This is a great way to get experience as a speaker.

[The Career Advice You Probably Didn't Get](#) (Note: Our WIT Lunch session was based on this TED talk!)
[2016 WIT Lunch Session](#)
[Hidden Figures: The story of the African American women engineers behind the early space program](#)
[Her Code Got Astronauts on the Moon and Invented Software Itself](#)

Webinar Schedule

Date	Webinar	Presenter
December 6, 2016	Hi, My Name is PowerShell. Let's Be Friends. An Intro to Posh	Amy Herold
December 14, 2016	Where Does R Fit into Your BI Stack?	Stacia Varga
January 21, 2017	From Joins to Coins: Why Learning the Business is Important	Lisa Huntley
February 7, 2017	Answering the Question "What Happened?" with Query Store	Erin Stellato
February 21, 2017	Stored Procedure Optimization Techniques	Kimberly L. Tripp
March 15, 2017	Kicking and Screaming: Replacing Profiler with Extended Events	Erin Stellato

SQL Saturdays / Events

Event	Location	Date	Session Title	Speaker
SQL Saturday #574	Washington DC	12/3/2016	Troubleshooting Blocking for Beginners	Kendra Little
SQL Saturday #574	Washington DC	12/3/2016	I'm It – Survival Techniques for the Lone DBA	Monica Rathburn

SQL Saturday #574	Washington DC	12/3/2016	WIT: Identifying, Understanding and Combating Gender Bias	Rie Irish
SQL Saturday #574	Washington DC	12/3/2016	Introduction to SQL Server Reporting Services 2016	Jessica Moss
SQL Saturday #574	Washington DC	12/3/2016	Introduction to SQL Server Integration Services 2016	Jessica Moss
SQL Saturday #574	Washington DC	12/3/2016	Imposter Syndrome: Are You Faking It & Will they Find Out?	Mindy Curnutt
SQL Saturday #574	Washington DC	12/3/2016	Fun with SQL Server Spatial Data	Mindy Curnutt
SQL Saturday #574	Washington DC	12/3/2016	Hi, my name is Powershell, let's be friends! An Intro to PoSH	Amy Herold
SQL Saturday #578	Atlanta BI	12/10/2016	Good Habits of a DW/BI Architect	Melissa Coates
SQL Saturday #578	Atlanta BI	12/10/2016	Introduction to Microsoft Analytics – Turning Data into Intelligent Action	Melody Zacharias
SQL Saturday #578	Atlanta BI	12/10/2016	Practical PowerShell for the SQL Developers and DBA's - 0 to 60 in 60 mins	Jana Sattainathan
SQL Saturday #578	Atlanta BI	12/10/2016	Cloud Cloud. Cloud cloud cloud cloud cloud.....also Azure.	Julie Smith
SQL Saturday #567	Slovenia	12/10/2016	Compelling visuals in Power BI	Prathy Kamasani
SQL Saturday #567	Slovenia	12/10/2016	From MDS to SSRS - a short walkthrough	Gabi Munster
SQL Saturday #575	Providence	12/10/2016	Take Me to your Data - why Data Stewardship is needed NOW!	Beth Wolfset
SQL Saturday #575	Providence	12/10/2016	Data Modeling for Predictive Analytics	Beth Wolfset