

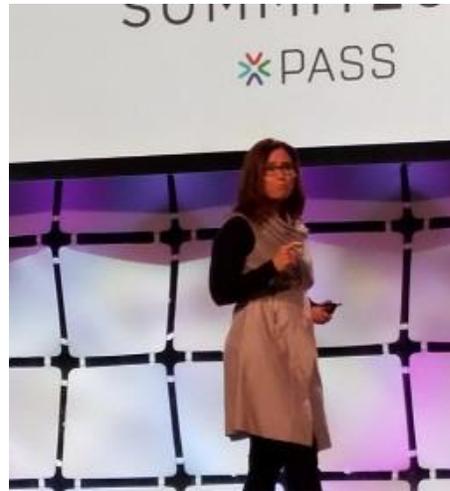
## November 2017 Newsletter

PASS Summit was once again a fantastic week, and our chapter had a big presence there. The highlight of the week was the WIT Luncheon, and you can watch the [video](#) here.

The launch of the book [Let Her Finish: Voices from the Data Platform](#) at the Summit was met with great enthusiasm. This book was written by seven women in the data platform community, and was the first book project for several of the authors. We hope that the book will encourage other women in the community to consider technical writing, be it a blog or a book. On that same note, we are proud to announce that we are starting a guest blog site for the WIT community. Technical blogging not only helps others, but it can also help advance your own career. We are still working out the details, but, if you have an idea for a post, please contact us at [witvc@pass.org](mailto:witvc@pass.org).



**Rie and Kathi talking about the chapter to the WIT Luncheon audience.**



**Heather Ritchie, our WIT Luncheon keynote speaker.**

**SentryOne**<sup>™</sup>

 **redgate**

Thanks to our sponsors, SentryOne and Redgate. Their support makes PASS virtual groups possible. Be sure to thank them when you see them at SQL Saturdays and other events.

Learn how to be more productive by attending Redgate's [SQL in the City Streamed](#) and all their events, including free webinars, can be found [here](#).

SentryOne recently named a new [CEO](#), Bob Potter and released a [product update](#) with new insights and automation.

--Rie and Kathi

## Summit Speakers by the Numbers

Each year, I am interested in how many women present at Summit. I was pleased to see women on the keynote stage on both Tuesday and Wednesday mornings, but there were many other women presenting throughout the week.

If you don't buy a lottery ticket, you can't win the lottery. If you don't have a high number of women submitting to speak at Summit, you won't have a high number of women speakers. This year, PASS changed the process for selecting speakers. Previously, all speakers had to submit abstracts, and a committee selects from those submissions. This year, they preselected and invited some speakers and had the typical call for speakers for the remainder. Here is the breakdown:

17% of the speakers were women overall

26% of the invited speakers were women

13% of the submissions to the call for speakers were from women

14% of the speakers chosen from the call for speakers were women

These numbers are encouraging to me because there doesn't seem to be any gender bias demonstrated by the committee when selecting speakers. The percent of invited speakers is double that of those who submitted to the open call. Of course, I would like to see more women on the stage at PASS Summit, but more women need to submit first. The only way that can happen is to get more women speaking at the user group and SQL Saturday levels.

We have a fantastic volunteer, Michelle Haarhues, who is keeping track of the SQL Saturday speakers for us. She reports that between Spring 2016 and Spring 2017, an average of 3.46 women spoke at each SQL Saturday. That turns out to be 11.83% of sessions. There were 121 SQL Saturday events, and 19 (15.75%) had no women speaking during that time. SQL Saturday #597 (Phoenix) had the most women at 16.

As a chapter, we want to encourage women to think about speaking as a way to advance their careers. From time to time, Rie and I are asked to help new speakers by reviewing abstracts or giving advice. Please continue to reach out to us. I would love to get other seasoned speakers involved as well if the number of requests becomes too large for us to manage. If you have been thinking about speaking, now is the time to stop thinking and start doing.

## Great Links

We are always looking for input from our members. Please drop us a line at [witvc@sqlpass.org](mailto:witvc@sqlpass.org) if you have something you would like to share, would like to write an article for the newsletter, or if you would like to present a webinar. We are looking for any topic that would be interesting to the WIT

group and data platform topics presented by women. This is a great way to get experience as a speaker.

[Women Pioneered Computer Programming. Then Men Took Their Industry Over](#)  
[How to Develop Your Public Speaking Skills and Advance Your Career](#)

## Webinar Schedule

Date	Webinar	Presenter
Nov 29, 2017	<a href="#">What's New in SQL Server 2017 Reporting Services</a> (Business Analytics group)	Anupama Natarajan
Dec 5, 2017	<a href="#">SSIS 2016 Intermediate</a> (DBA Fundamentals group)	Virginia Mushkatblat
Dec 6, 2017	<a href="#">H*ckin Sweet Reports with Power BI</a>	Julie Smith
Jan 9, 2018	<a href="#">Statement Execution and the Plan Cache</a> (DBA Fundamentals group)	Kimberly Tripp
Jan 17, 2018	<a href="#">I'm It -- Survival Techniques for the Lone DBA</a>	Monica Rathbun
Feb 6, 2018	<a href="#">Migrating to In-Memory OLTP</a> (DBA Fundamentals group)	Erin Stellato
Oct 16, 2018	<a href="#">SQL Server 2016 Features to Make DBA Lives Easier</a> (DBA Fundamentals group)	Padma Achanta

## SQL Saturdays

Event	Location	Date	Session Title	Presenter
SQL Saturday #693 PreCon	Washington DC	12/8/2017	<a href="#">Architecting a Data Lake</a>	Melissa Coates
SQL Saturday #693	Washington DC	12/9/2017	<a href="#">Monitoring Availability Groups</a>	Tracy Boggiano
SQL Saturday #693	Washington DC	12/9/2017	<a href="#">Reading Between the Lines - Using XEvents to Diagnose Application Issues</a>	Mindy Curnutt
SQL Saturday #693	Washington DC	12/9/2017	<a href="#">Let Her Finish: Supporting Women's Voices in Technology</a>	Rie Irish
SQL Saturday #693	Washington DC	12/9/2017	<a href="#">Azure Data Lake: What, Why, and How</a>	Melissa Coates
SQL Saturday #693	Washington DC	12/9/2017	<a href="#">Deadlock, Block &amp; Two Smoking Barrels: Breaking Down Blocking and Deadlocks</a>	Amy Herold

SQL Saturday #693	Washington DC	12/9/2017	Network your Way to Success!	Lisa Margerum
SQL Saturday #693	Washington DC	12/9/2017	Help! I Need Somebody. Help!: Resources for the New or Accidental DBA	Mindy Curnutt
SQL Saturday #693	Washington DC	12/9/2017	Beginning Automation with Powershell	Amy Herold
SQL Saturday #693	Washington DC	12/9/2017	Interview with Rie Irish: Inside the Management Studio	Andy Mallon, Rie Irish
SQL Saturday #694	Providence	12/9/2017	Optimizing Queries	Geraldine Caszo
SQL Saturday #694	Providence	12/9/2017	Inventory your data with Azure Data Catalog	Beth Wolfset
SQL Saturday #694	Providence	12/9/2017	Back to the Basics: T-SQL 101	Deborah Melkin
SQL Saturday #694	Providence	12/9/2017	Master Your Data using MDS	Beth Wolfset